

Fire Pension Board Minutes
City Of Everett
March 18, 2026

The regular meeting of the Fire Pension Board was called to order at 9:30 a.m. on March 18, 2026. Board Members Vitalich, Jorve, and Neyens were present. Board Member Franklin and Schwab who were excused. Chelsi Bardwell, Human Resources; David Hall, Board Attorney; and Rick Gray, Finance were also present.

APPROVAL OF MINUTES

The minutes of the meeting of December 17, 2025, were approved.

BILLS AND PENSION ROLLS

PENSION ROLL

Budgeted Amount	\$709,000.00	
September 2025	\$55,351.05	
Remaining budget	\$173,339.49	24.45%

MEDICAL CLAIMS

Budgeted amount	\$1,946,000.00	
September 2025	\$71,122.04	
September 2025 HMA fees	\$13,308.30	
Remaining budget	\$580,867.00	29.85%

PENSION ROLL

Budgeted Amount	\$709,000.00	
November 2025	\$54,977.65	
Remaining budget	\$63,384.19	8.94%

MEDICAL CLAIMS

Budgeted amount	\$1,946,000.00	
November 2025	\$103,792.03	
November 2025 HMA fees	\$12,953.40	
Remaining budget	\$309,772.13	15.92%

PENSION ROLL

Budgeted Amount	\$709,000.00	
December 2025	\$53,594.33	
Remaining budget	\$9,789.86	1.38%

MEDICAL CLAIMS

Budgeted amount	\$1,946,000.00	
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December 2025	\$106,028.71	
December 2025 HMA fees	\$13,130.85	
Remaining budget	\$190,612.57	9.80%

PENSION ROLL

Budgeted Amount	\$704,000.00	
January 2026	\$53,488.67	
Remaining budget	\$650,511.33	92.40%

MEDICAL CLAIMS

Budgeted amount	\$2,240,000.00	
January 2026	\$178,462.64	
January 2026 HMA fees	\$13,829.34	
Remaining budget	\$2,047,708.02	91.42%

Moved by Vitalich, seconded by Jorve, to approve the pension roll for September as presented.

Roll was called with all members voting yes, except Board Members Franklin and Schwab who were excused.

Motion carried.

Moved by Vitalich, seconded by Jorve, to approve the medical claims for September as presented.

Roll was called with all members voting yes, except Board Members Franklin and Schwab who were excused.

Motion carried.

Moved by Vitalich, seconded by Jorve, to approve the pension roll for November and December as presented.

Roll was called with all members voting yes, except Board Members Franklin and Schwab who were excused.

Motion carried.

Moved by Vitalich, seconded by Jorve, to approve the medical claims for November and December as presented.

Roll was called with all members voting yes, except Board Members Franklin and Schwab who were excused.

Motion carried.

Moved by Jorve, seconded by Vitalich, to approve the pension rolls for January as presented.

Roll was called with all members voting yes, except Board Members Franklin and Schwab who were excused.

Motion carried.

Moved by Vitalich, seconded by Jorve, to approve the medical claims for January as presented.

Roll was called with all members voting yes, except Board Members Franklin and Schwab who were excused.

Alternate Oas entered the meeting at 9:34 a.m.

ACTION ITEM

Member #137 Reimbursement request in the amount of \$3400 for stem cell injections
not covered by insurance.

Moved by Vitalich, seconded by Jorve, to approve the request for Member #137.

Roll was called with all members voting yes, except Board Members Franklin and Schwab who were excused.

Motion carried.

Other:

Benchmarking for their benefit allowances on dental, vision hardware and hearing aids

Presented by Chelsi Bardwell, HR

Moved by Neyens, seconded by Vitalich to direct HR to review benefit allowances annually in the month of April.

Roll was called with all members voting yes, except Board Members Franklin and Schwab who were excused.

Motion carried.

Process for reimbursement reminders

Presented by Chelsi Bardwell, HR

Discussion ensued regarding reimbursement processes.

Additional discussion ensued regarding long-term care polls.

Board Member Jorve exited at 10:09 a.m. and reentered at 10:14 a.m.

The Board meeting adjourned at 10:20 a.m.



Marista Jorve, Board Secretary